

Protection from sexual exploitation and abuse (PSEA) is a key part of safeguarding

The aim of this tipsheet is to help humanitarian actors ...

- understand their **roles and responsibilities** in SEA prevention.
- equip humanitarian actors with tools to **identify risks, prevent and respond to SEA** in Cash operations.
- **build PSEA capacity** and ensure **performance of partners is assessed** (including private sector partners).

Important: PSEA trainings should be delivered by trained PSEA Focal Points or people with appropriate expertise.

IASC PSEA Principles – Prohibited Conduct



NO SECOND CHANCES

- 1** SEA constitutes **acts of gross misconduct** and are grounds for termination of employment.

NO SEX WITH CHILDREN

Sexual activity with children (< 18 years) is **prohibited**.

2

DON'T HIRE/BRIBE ANYONE FOR SEX

3

Exchange of money, employment, goods or services for sex is prohibited, **including hiring prostitutes**.

NO SEX WITH PEOPLE ASSISTED

Any sexual relationship **with people assisted** is prohibited.

4

ALWAYS REPORT SEA

5

Humanitarian workers are **obligated to report** any concerns regarding SEA.

DISCOURAGE SEA AROUND YOU

Humanitarian workers are **obligated** to create and maintain an environment which prevents SEA.

6

To better understand each principle, refer to the [IASC resources here](#)

Definition:

Sexual Exploitation and Abuse (SEA)

Who? Staff + Person the organisation assists

What?

- Abuse of vulnerability, differential power, trust
- Victim's sexual activity generates benefits
- Physical intrusion of a sexual nature
- Use of force or coercion

Examples

- Offering money, gifts, a job (incl prostitution)
- Withholding due services, blackmailing
- Humiliation
- Unwanted kissing, touching, rubbing
- Raping
- Sexual activity with a child (<18 years)

! Your responsibilities !

- ☐ Always **treat the people you assist** with dignity and respect, **follow the IASC principles on PSEA** and **expect this from others**
- ☐ Promptly **report SEA**
- ☐ Undertake internal **training to build capacity** to identify, prevent and respond to SEA
- ☐ Check your partner's (incl. **private sector**) SEA capacity before hiring them, **build their capacity** and request them to adhere to set-up a strong **Customer Protection system**, including ...
 - ☐ A **Code of Conduct**
 - ☐ A strong **feedback & complaints mechanisms, including safe referrals & reporting**

... as part of your contract with partners. To start with, we can provide them with the [Customer Protection Checklist](#).

Key tools & resources:

- ✓ [Inter-Agency Standing Committee \(IASC\) Learning package \[various\]](#)
- ✓ [PSEA at the Frontline – Together We Say No | IASC \[various\]](#)
- ✓ [Prevention of SEA UNICEF. Self-paced e-Learning \[EN\]](#)
- ✓ [Guide to Responding to Sexual Violence in the Aid Workplace \[EN\]](#)
- ✓ [World Bank Toolkit - Supporting Companies to Develop and Manage Community-Based Grievance and Feedback Mechanisms Regarding SEAH \[EN\]](#)



Access the **UN Partner Portal** for further resources [here](#).